

Student Welfare Policy

1. Introduction

Student welfare refers to the mental, physical, social, spiritual and emotional wellbeing of the student. Policies, programs and services are essential in providing a safe and supportive environment at Christadelphian Heritage College Sydney (CHCS) and to comply with NESA Registration and Accreditation.

2. Purpose

At CHCS student welfare is incorporated into every area of school life, to provide for the academic, mental, physical, social, spiritual and emotional wellbeing of all students. This includes the nurture, protection and development of students in order to foster resilience, self-worth, and the love of God and others.

CHCS aims to provide:

1. a safe and supportive environment
2. engaging teaching and learning experiences
3. development of students' personal achievements
4. effective behaviour management
5. monitoring of student well-being, progress and attendance
6. positive partnerships with parent/carers and the wider school community
7. welfare strategies

3. Safe environment strategies include:

1. Safe environment strategies include:

- Staff awareness of and compliance with all policies associated with Child Protection, WHS, Student Welfare, Anti-Bullying etc. as listed in 'References'
- Induction of new staff and regular professional development of all staff in meetings, Staff Development days and/or meetings with supervisors to ensure compliance
- Code of Conduct for Parents and Staff
- Playground, classroom and bus duty supervision
- Security measures including secure entry, CCTV, fencing, volunteer and visitor procedures
- Risk assessments for activities
- Emergency evacuations procedures and drills
- Regular maintenance of buildings, grounds and facilities

2. Teaching and Learning experiences include:
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| Legislation | Child Protection Anti-Discrimination |
| Code of Practice | Staff Code of Conduct, Parental Code of Conduct |
| Standards | NSW WHS |
| Other Policies | Enrolment Policy Anti- Bullying Policy Complaints and Allegations Policy Academic policy Discipline Policy WHS Policy Learning Support Policy Privacy Policy Volunteer Policy |
| Forms | Individual Education Plans |

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